

Senior Cost Accountant

TIDI Products, LLC has an opening for a senior cost accounting position. The Senior Cost Accountant will be located in Neenah, WI. This position will work closely with the Operations team as well as the Corporate Accounting team. To be successful, the individual will need to work collaboratively with others, take ownership of responsibilities and be a leader. Continuous improvement should be at the forefront of all actions and focus on positive change by driving waste out is always key. The ideal candidate will be able to identify waste within the manufacturing operation and offer solutions for its reduction or elimination. This position will report to the Neenah Plant Controller and work closely with the Operations Finance team, Operations Management and the Corporate Finance team. More specifically, the Cost Accountant will be responsible for:

- Maintain standard cost system used for inventory valuation and providing a basis for manufacturing variance measurements.
- Responsible for leading the calculation and development of the components of the standard cost, and annual adjusting and rolling of standards, and understanding the implications of the update.
- Review standard and actual costs for inaccuracies.
- Develop and manage policies and standard work for all costing functions, inventory and production reporting, which can be used for all sites and used as a guide during mergers and acquisitions.
- Assist in the monthly closing and the generation of various monthly, quarterly and annual financial and operations reports related to inventory, cost of goods sold, and variance reporting.
- Assist plant personnel in understanding results through reviews and trend analysis conducted in an interactive, timely, and ongoing manner.
- Develop and generate useful tools for the operations area for variance analysis and other reporting needs.
- Assist with the coordination of physical inventories and reports for external auditors.
- Support and assist in reporting requirements such as audit requests and schedules, tax schedules, and other types of requirements.
- Analyze monthly cost & manufacturing variances by plant, including MUV, PPV, revaluation, inventory, conversion cost absorption, and freight.
- Work with the materials review teams to identify, reserve for, and dispose of obsolete inventory.
- Assist with data collection needed for margin analysis and costing exercises.
- Monitor inventory adjustments and reporting.
- Collaborate with other site locations to standardize costing methods and reporting.
- Assist with the annual budgeting process and forecasting as needed.
- Gain and understanding and knowledge of the business in an effort to actively take part in TIDI Product's commitment to continuous improvement in all areas of operation.
- Work on special projects as needed.

The right Senior Cost Accountant will have the following qualifications:

- Bachelor's degree in Accounting or Finance
- 5 years or more of cost accounting experience in a manufacturing environment
- Technical skills in account reconciliation, cost analysis and month end close responsibilities
- Ability to plan and manage multiple projects
- Excellent analytical and interpersonal skills
- Must demonstrate effective problem analysis and communication skills
- Must be proficient with computer applications such as Microsoft Excel and Word
- Experience with an AS/400 or IBMi system a plus

TIDI Products, LLC offers a comprehensive and competitive benefits package.