

Financial Analyst - Green Bay WI

<https://recruiting2.ultipro.com/WSP1001WSPG/JobBoard/c67c0bbe-8ab7-4998-bfb8-927e10cd7fb2/OpportunityDetail?opportunityId=ff1c6d3d-9a01-472d-bc75-e71ccb602ae6>

Role and Responsibilities:

- Perform activities related to financial planning and analysis for WS Packaging Group, Inc. through collaboration with operations
- Participate in the budgeting and planning processes, including capital spending
- Participate in the development of metrics, tracking of performance versus plan, effectively communicating and explaining reasons for favorable or unfavorable variances
- Make recommendations to and advise Management on how to improve overall financial performance
- Collaborate with and maintain effective working relationships with broader Accounting/Finance team to ensure an environment of strong internal controls, the safe-guarding of assets, and compliance with GAAP
- Develop end-to-end integrated financial analysis processes, including root cause analysis and S/T and L/T modeling.
- Identify, evaluate, decide, and implement policies and procedures to drive efficiency and effectiveness, utilizing software solutions as appropriate for the business

Duties may be change or additional duties assigned. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed above are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Qualifications and Education Requirements:

Bachelor's degree from a four-year college or university in the area of Accounting, Finance, or related field. MBA or CPA preferred. Minimum of 5 years of progressive experience in a multi-location manufacturing environment.



Creative

Accountable

Respectful

Effective

Supportive

Preferred Skills:

- Strong written and verbal communication skills, including presentation skills
- Experience using Excel spreadsheets for reporting and analysis, including advanced formulas and pivot tables
- Knowledge of financial systems and data mining
- A desire to roll up sleeves, and work hard to build a solid team and effective FP&A process
- Ability to work the hours needed to get the job done, including some evenings and weekends
- Experience with comprehensive analysis of complex situations, creative problem solving and strong leadership skills
- Self-starter and able to work in and with small groups
- Tenacity and determination

Working Conditions:

Works in an office environment. May, on a continuous basis, sit at desk for a long period of time; intermittently answer telephone and write or use a keyboard to communicate through written means. Some walking and lifting up to 20 lbs. may be required. The noise level in the office work environment is usually low to moderate. May spend some time in a manufacturing environment and be required to wear hearing, foot, and/or other personal protective equipment while performing duties in a manufacturing setting. Must be flexible to work varying schedules and hours as needed.

The physical demands described above are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Qualifications



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Advanced

Education

Required

Bachelors or better in Accounting or related field.

Experience

Required

5 years: Progressive experience in a multi-location manufacturing environment.

Licenses & Certifications

Preferred

Certified Public Account

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.

[EEO Disability/Veterans; VEVRAA Federal Contractor](#)



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