Headquartered in Neenah, Wis., **WOW Logistics** is a nationally recognized leader in the third-party logistics (3PL) industry, with expertise in storing and handling food-grade products. We are one of the world's largest private purchasers of dairy products and have extended this program into paper and other inventory items. We also offer build-to-suit services, transportation management, contract operations, and a variety of other value-added services.

## WOW Logistics is one of the fastest-growing companies in the Fox Valley. Our benefits include:

- Health Insurance
- 401K with company match
- Generous paid vacation
- Vision, Dental, and Life insurance
- FLEX spending
- FREE onsite health clinic (located at Corporate office)
- Modern office environment (Corporate)

## WOW Logistics is now hiring for a Financial Analyst!

WOW Logistics Company, one of the Fox Valley's fastest growing companies, headquartered in Appleton, WI, is looking for a Financial Analyst. Reporting to the Business and Process Strategic Manager, the Financial Analyst will be responsible for the creation, modification, analysis, and interpretation of Key Performance Indicators (KPI's) that are the foundation of corporate strategic decisions.

## **Responsibilities:**

- Analyze KPI's for trends to identify areas for continuous improvement
- Create and evaluate complex financial models, spreadsheets, and financial statements
- Provide financial expertise to management to ensure achievement of overall company goals and objectives
- Support management team in analyzing financial data to project future outcomes and improve results
- Prepare reports/graphs for KPI dashboard by working closely with all departments and locations
- Build standard operating processes to consistently produce accurate and timely KPI's
- Automate reports to minimize manual data collection and improve integrity and timeliness of reporting
- Assist in the month end close process
- Assist in the budget and forecast process
- Analysis and review of budgets and forecast variances
- Inspect process' to ensure adherence to company procedures
- Assist in the organization and monitoring of all company SOP's
- Manage special projects and ad hoc reporting as assigned by CFO and CEO

## **Qualifications:**

- Bachelor's Degree in Finance or Accounting
- Financial Analysis experience
- Advanced knowledge of MS Excel (formulas, macros, charts, and graphs)
- Working knowledge of financial systems
- Flexibility and adaptability
- Excellent analytical and self-motivational skills
- Strong attention to detail
- Great communication skills are essential
- Ability to interact effectively as a member of a team and work collaboratively with other departments
- Ability to conduct analysis focused on achieving company goals