

## **WOW Logistics is one of the fastest-growing companies in Wisconsin's Fox Valley. In fact, we've grown 178+% in the past 7 years. What are we so good at?**

We're a nationally recognized leader in the third-party logistics (3PL) industry, with expertise in storing and handling food-grade products. Headquartered in Neenah, WI, we're one of the world's largest private purchasers of dairy products, and we've extended this program into paper and other inventory items. We also offer build-to-suit services, transportation management, contract operations, and a variety of other value-added services.

That's the big picture. For you, our day-to-day company transparency and unified culture makes working here special. With customer satisfaction being the ultimate goal, we work hard in a team-focused environment with high ethics and enthusiasm. You're invited to earn your job every day and enjoy the rewards of great performance.

We truly put a premium on our people—their benefits, happiness, and safety—as well as people within the communities we serve through the WOW—We Care Charity.

- LOW monthly premiums and LOW maximum out of pocket
- 401K with company match
- Generous paid vacation
- Vision, Dental, and Life insurance
- FLEX spending
- FREE onsite health clinic (located at Corporate office)
- Modern office environment (Corporate)

## **WOW Logistics is now hiring for a Controller!**

WOW Logistics is seeking a Controller to lead our Accounting Department. The position will analyze the financial status of the organization and will work directly with the CFO to develop and carry out long-term financial goals

### **Responsibilities:**

- Responsible for month-end closing and financial reporting process.
- Preparation of financial statements, business activity reports, variance analysis, forecasts, budgets, and/or file reports timely as required by regulatory agencies.
- Manage staff including Manager of Accounting, Manager of Contract Operations Accounting, and Supervisor of AP/AR. Conduct performance evaluations and coaching for continuous improvement.
- Supervise functions including account reconciliations, invoicing, collections, and vendor payments.
- Conduct internal audits of company accounts and financial transactions to ensure compliance with state and federal requirements and statutes.
- Prepare audit schedules for various company audits and manage the onsite audit process.
- Manage fixed asset ledger, capital spending approvals, asset additions/disposals, depreciation schedules, and audits of fixed asset physical inventory.
- Monitor financial activities and details such as reserve levels to ensure that all legal and regulatory requirements are met.
- Develop internal control policies, guidelines, and procedures to ensure proper financial management.
- Analyze financial trends and variances in order to identify areas where improvement is needed.
- Provide direction and assistance to other organizational units regarding accounting and budgeting policies and procedures, and efficient control and utilization of financial resources.
- Maintain all accounting SOP's and identify opportunities for improvement.

**Qualifications:**

- BS degree in Accounting
- 5+ years related accounting experience
- Previous experience leading a team of 10+ employees
- Ability to multi-task, prioritize, and handle a variety of complex issues with deadlines
- Self-driven and confident
- Must be detail-oriented and well organized; excellent written, listening, verbal, and interpersonal skills
- Advanced MS Office Skills; including Word, Excel and Outlook is a must
- Ability to prioritize, organize, self-manage, and successfully balance multiple tasks and requests to meet project deadlines
- Must have a strong work ethic and ability to work in a fast-paced environment

Apply online at [www.wowlogistics.com/careers](http://www.wowlogistics.com/careers)