



Controller Accounting · Random Lake, Wisconsin

Join the Krier Foods Family! We are growing and looking to add a Controller to our accounting department. Krier foods is a beverage manufacturing company located in Random Lake, Wisconsin. Our beverage co-packing capabilities fulfill production for a variety of alcoholic and non-alcoholic sodas, sparkling waters, carbonated and non-carbonated energy drinks, dietary supplements, fruit juices and drinks, functional and relaxation beverages, tea drinks and coffee drinks.

The Controller/Senior Accountant provides leadership in the areas of Financial Analysis, Accounts Payable, Accounts Receivable, Payroll, General Ledger, and administrative functions. This position will manage and oversee other accounting staff to achieve timely monthly and yearly closings, account analysis, reconciliations, and tax preparations. They will assist the CFO with budgeting, audits, and the preparation of supporting financial reports ensuring compliance with GAAP standards and other regulatory requirements.

Responsibilities:

Day to Day Accounting:

- Directly responsible for planning, organizing, and monitoring overall day-to-day accounting practices of Krier Foods.
- Oversee the activities of accounts payable, to ensure the accurate and timely processing of accounts payable, purchase orders, employee expense reports, and cash control.
- Oversee the activities of accounts receivable to ensure the accurate and timely management of all accounts receivable aging components including billings, and cash receipts.
- Prepare and complete journal entries to ensure an accurate reflection of monthly activities.
- Review and reconcile balance sheet and payroll accounts monthly.
- Oversee payroll with a review of bi-weekly payroll and timely completion of all quarter and year-end payroll filings including federal and state reports.
- Provide backup support to payroll as needed.
- Maintenance of fixed asset schedule and depreciation calculations.
- Assist CFO with monthly closings and preparation of monthly financial statements.

Financial Planning & Analysis:

- Assists with budget preparation by establishing schedules; collecting, analyzing, and consolidating financial data; recommending plans.
- Achieves budget objectives by scheduling expenditures; analyzing variances; initiating corrective actions.
- Provides status of financial condition by collecting, interpreting, and reporting financial data.
- Prepares special reports by collecting, analyzing, and summarizing information and trends.
- Partner with the CFO and CEO key strategic issues and decisions, informed by rigorous financial analyses, risk assessments, forward thinking scenario modeling, and due diligence
- Assist in the development of/ building of Predictive Forecasting Models
- Assists with operational analysis as needed (e.g. capital expenditure analysis)

Audit & Compliance:

- Monitors and confirms financial condition by conducting audits and providing information to external auditors.
- Complies with federal, state, and local legal requirements by studying existing and new legislation, anticipating future legislation, enforcing adherence to requirements, filling financial reports, and advising management on needed actions that conforms with GAAP standards.
- Ensure compliance with local, state, and federal government reporting requirements.

Internal Controls & Process Improvement:

- Maximizes return on financial assets by establishing financial policies, procedures, controls, and reporting systems.
- Assists in the documentation of financial policies, procedures, and work instructions, making sure they are current and in line with sound internal controls.
- Participate in the implementation of ERP as one of the accounting subject matter experts.
- Drive automation initiatives to help reduce reliance on paper-centric processes.
- Provide continuous improvement through critical thinking and innovative problem-solving.

People:

- Train and evaluate direct reports to enhance their performance, development and work product through coaching and development of goals/KPI plans for each position and reviews annually.
- Effectively communicate and collaborate with other departments on various projects and tasks.

Other:

- Other duties as assigned.

Qualifications:

- Bachelor's degree in Accounting, Finance, or Business Administration or equivalent combination of experience and education.
- 5 years of accounting experience in a manufacturing environment including financial statement preparation, and tax preparation or familiarity with tax laws and filing requirements.
- Strong understanding and/or experience with ERP systems preferred.
- Strong proficiency in MS Office suite including but not limited to Word, Excel, Outlook and PowerPoint.
- Ability to calculate figures and amounts such as discounts, interest, and percentages. Ability to apply concepts of basic algebra.
- Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical information in mathematical form and deal with several abstract and concrete variables.
- Demonstrates absolute ethics and integrity.
- Strong interpersonal and communication skills with co-workers, management, clients and others in a courteous and professional manner.
- Proven history of demonstrating effective leadership through the ability to effectively provide conflict management, demonstrate adaptability and teamwork, planning and delegate when appropriate to meet business goals and objectives.