



DIVERSITY & INCLUSION GROUP

northeastern wisconsin chapter

September/October 2019 Newsletter Update

Thank you to Weidert Group for hosting the August Diversity & Inclusion Event presented by Women's Leadership Coaching!



Webinar Summary

The featured topic was "The Leadership Pipeline" presented by the following speakers:

- Jo Miller, CEO – Be Leaderly
- Shachella James, VP, Technology Operations – CenterPoint Energy
- Charles S Johnson, Sr. Director, Diversity & Inclusion – Ball Corporation

The Leadership Pipeline is used to create a more systematic, visible system of identifying candidates for succession, combined with the processes for their development.

Career Readiness Starts Before You Get to Corporate America:

1. Preparation
2. Image
3. Exposure

Advice for Advancing Your Career:

1. Be yourself.
2. Be mindful of your relationship with your direct manager.
3. Understand your organization and where the opportunities lie within it.
4. Those who receive opportunities are often aware of the specific opportunities that exist.
5. No one checks every box. Don't allow that to stop you from pursuing opportunities.

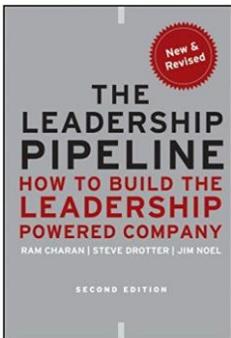
Always have GRIT:

- G – Get
- R – Rid of
- I – Inhibiting
- T - Thoughts

To view the presentation materials please use this link: <https://feinew.org/page-8689/7842228>

September/October 2019 Newsletter Update – Continued

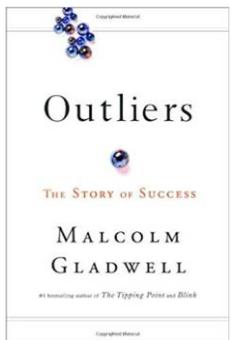
*Recommended Reading Selections



The Leadership Pipeline: How to Build the Leadership Powered Company **Authors: Ram Charan, Stephen Drotter & James Noel**

An updated and revised version of the bestselling *The Leadership Pipeline* –the critical resource for how companies can grow leaders from the inside. In business, leadership at every level is a requisite for company survival. Yet the leadership pipeline – the internal strategy to grow leaders – in many companies is dry or nonexistent. Drawing on their experiences at many Fortune 500 companies, the authors show how organizations can develop leadership at every level by identifying future leaders, assessing their corporate confidence, planning their development, and measuring their results.

[Click here](#) to read the complete book summary and also explore purchase options.

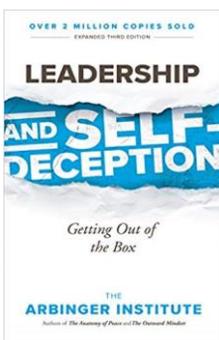


Outliers: The Story of Success **Author: Malcolm Gladwell**

In this stunning new book, Malcolm Gladwell takes us on an intellectual journey through the world of "outliers"--the best and the brightest, the most famous and the most successful. He asks the question: what makes high-achievers different? His answer is that we pay too much attention to what successful people are like, and too little attention to where they are from: that is, their culture, their family, their generation, and the idiosyncratic experiences of their upbringing.

Along the way he explains the secrets of software billionaires, what it takes to be a great soccer player, why Asians are good at math, and what made the Beatles the greatest rock band. Brilliant and entertaining, *Outliers* is a landmark work that will simultaneously delight and illuminate.

[Click here](#) to review the entire book summary and review buying options.



Leadership & Self-Deception: Getting Out of the Box **Author: The Arbinger Institute**

Leadership and Self-Deception uses an entertaining story everyone can relate to about a man facing challenges at work and at home to expose the fascinating ways that we blind ourselves to our true motivations and unwittingly sabotage the effectiveness of our own efforts to achieve happiness and increase happiness. We trap ourselves in a "box" of endless self-justification. Most importantly, the book shows us the way out. Readers will discover what millions already have learned--how to consistently tap into and act on their innate sense of what's right, dramatically improving all of their relationships.

[Click here](#) to read the entire book summary and explore purchase options.

*Additional articles are available with our chapter's webinar subscription to Women's Leadership Coaching:
<http://www.beleaderly.com>

September/October 2019 Newsletter Update – Continued

Upcoming Diversity & Inclusion Group Events

1. **Tuesday, October 29, 2019 | 6 Ways to Develop a Change Leader Mindset | 11:45 AM – 1:15 PM**
Women's Leadership Coaching Webinar | Hosted by Wipfli LLC
2901 E. Enterprise Avenue | Suite 500 | Appleton | WI | 54913

Summary

Whether it's a large-scale disruption or an everyday adjustment to the status quo, becoming a transformational change leader starts with managing yourself and then, leading others. Acquire self-management tools to fearlessly navigate change, and coaching skills to guide and inspire others as they adapt.

Speaker

Selena Rezvani | Vice President of Consulting and Research | Be Leaderly

[Click here](#) to register!

What is the FEI Diversity & Inclusion Group?

FEI National continues to encourage local chapters to focus on diversity within our membership. Women executives face a unique set of challenges in balancing their careers and personal lives. This special interest group is focused on exploiting the talents of individuals and creating opportunities to improve personally and professionally. As a result, we hope to increase membership engagement in our chapter and create additional ways for our female members to find value in the FEI experience.

Diversity & Inclusion Group events are open to the following individuals:

- Members of FEI NE Wisconsin Chapter
- Managers and executives within an FEI Member's Company
- Representatives of our strategic partner companies
- Prospective chapter members
- Guests of any of the above
- **While some event topics are geared toward women, men are welcome and encouraged to attend and participate**



Jill Bean
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