



Custom Machines
Engineering Services
Information Systems
c3ingenuity.com

CONTROLLER (FUTURE CFO) FULL TIME – APPLETON, WI

We're careful with our numbers.

Every inch counts when we design our equipment. The same care is given when we're managing our financials.

We engineer and manufacture equipment for the foam and mattress industry.

If you've ordered a mattress online lately, when it was shipped to your door compressed, folded and rolled into a box, it was likely our equipment making that possible. We were born in the paper industry and have applied this experience to foam – it's **changing the game for us and our customers.**

Day in the Life of an Accounting Controller

C3 is looking for a future CFO in the next 5-10 years. This position is perfect for a strategic team player that is looking for that next big step in their career. Our Controller will not only work in our Accounting department but will partner with department heads and help lead key initiatives throughout the year. This position will report directly to our CFO. They're responsible for all aspects of our financial management – corporate accounting, regulatory and financial reporting, budget and forecast preparation, and development and oversight of our policies and procedures. It's a dynamic role with a lot of variety, if you like a fast-paced and fun work environment with opportunity to grow then ...then this is for you!

Accounting Controllers are experts at:

- Leading initiatives and supports process improvement and growth
- Directs the preparation and presentation of the annual budget and periodic forecasts, including balance spreadsheet, income statement and cash flow.

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- Evaluate and/or implement ERP programs/initiatives/reporting
- Managing monthly reporting, including maintenance of the corporate cost ledger, A/R/AP, G/L, Credit, Analysis, query resolution and preparation of Excel based reports
- Manage each company internal and external audit compliance, primary interface with Company auditors
- Interview and train employees; planning, assigning, directing work assessing performance and development employees
- Manager and process the Corporate Payroll

We're looking for a leader who can drive our teams towards success with effective communication and efficiency. Someone who can work well across our departments, from the Executives to the Production Floor. Accounting Controllers have a BS in Accounting, their CPA credentials, 5+ years of experience in public accounting and 3+ years in a direct manufacturing environment.

...and of course, you're a self-proclaimed Microsoft Excel Expert.

What It's Like to Work at C3

We've seen rapid growth at C3 in the past year. Even through this, we've maintained our close-knit culture that makes you feel like you're a **part of something bigger**. You'll be helping multiple departments with the financial management you'll oversee.

"Everybody comes together as a team. When you're trying to solve a problem there's no finger-pointing. We unite to create the best solution," Grant Daniels, Mechanical Engineer

Make it Past the Noise

We're excited to add this position to our team. We want to meet someone who is a natural number-muncher. A financial professional who wants to bring their talent and ideas to a career where they can make an impact and continue their passion.

If this is resonating with you, introduce yourself. Show us why you're a fit at C3. Resumes and cover letters are good, but we'd love if you'll also **send us part of your story in that cover letter to Human Resources at tiffanys@c3ingenuity.com**.

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